



CyberOptics Corporation Management Policy Export Compliance Policy Statement

CyberOptics Corporation (the "Company") has a significant presence internationally and therefore it is the Company's policy that all exports of products, software and technology (collectively "Items") must comply with all applicable export laws and regulations.

Without limiting the foregoing, these obligations include ensuring compliance with all applicable US and Singapore export control laws, including without limitation, those set forth in the Export Administration Regulations (EAR) administered by the Department of Commerce, Bureau of Industry and Security (BIS), set forth in the International Traffic in Arms Regulations (ITAR) administered by the Directorate of Defense Trade Controls (DDTC), and set forth in the Singapore Strategic Goods (Control) Act (SGCA) and related regulations.

In addition to exports involving the shipment of an Item to a foreign location (directly or indirectly), exports also involve transferring information verbally or visually about a controlled Item to a foreign national wherever located worldwide, including without limitation, when located in the United States. These type of transfers are referred to as "deemed exports", and include, as examples, telephone calls, in-person meetings, online meetings, e-mail communications, training sessions, presentations, customer visits, product demonstrations, etc.

Under no circumstance will any exports, reexports or deemed exports be made contrary to the applicable export control laws or the Company's export control policies, whichever is stricter. All CyberOptics employees worldwide must comply with this requirement.

The Company is dedicated to providing sufficient time, money, personnel and other resources in order to prevent illegal exports and to adhere to all applicable export control laws and regulations. Special care will be taken to prevent export transactions with entities involved in production or use of weapons of mass destruction and to prevent transactions with entities that are prohibited by the U.S. Government from participating in export transactions.

Any questions concerning this policy or any export transaction should be referred to CyberOptics Corporate Counsel, David Hatteberg, at +1-763-542-5836 or dhatteberg@cyberoptics.com.

Sincerely,

Jeff Bertelsen
Executive Vice President & CFO/COO

