



**CyberOptics Corporation Management Policy**

**EXPORT COMPLIANCE POLICY STATEMENT**

CyberOptics and its subsidiaries have a significant international presence and therefore it is the Company's policy that all exports of products, technology and information comply with all applicable export laws. Company employees must be aware that, in addition to shipping goods or technology from any Company facility worldwide to a foreign country (directly or indirectly), exports can include transferring information to foreign nationals by telephone, e-mail, presentations and customer visits. Under no circumstances will exports be made contrary to the Company's export control policies or applicable export laws.

The Company is dedicated to providing sufficient time, money, and personnel in order to prevent illegal exports and to adhere to all applicable export control laws and regulations. Special care will be taken to prevent export transactions with entities involved in production or use of weapons of mass destruction and to prevent transactions with entities that are prohibited from participating in export transactions.

Any questions concerning this policy or any export transaction should be referred to the CyberOptics' Legal Department.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Proulx". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mike Proulx  
V.P. of Operations